

Leaders on Trial

What is it?

A dynamic 'courtroom' style learning activity - Leaders on Trial encourages discussion and examines leadership in relation to key company values. Take a group of icons and try them in a court of law. Who will have committed crimes against leadership and who will be deigned leader of all leaders?

Defend, dispute and gain insight in this game of justice!

How does it work?

From a list provided, teams select one leader from world history to advocate in trial. They then assess and analyse the qualities of great leadership, and identify the most effective and valuable corresponding traits in their selected leader.

Teams are challenged to prepare a convincing case for the courtroom, backed up with evidence. To do this, teams allocate their members certain roles in the trial – for example barristers to present their assessments, and witnesses to give evidence.

Gathering information and evidence is essential in order for teams to build a case. Internet stations will be temporarily available for research, and there will also be an on-site library.

The Trial

Once all information about their selected leader is collated and prepared, the case is tested in a mock trial format before a judge (an ex-city lawyer acting as facilitator) and jury (the audience). Added authenticity is created with courtroom props and furniture.

The legal teams then take the floor and present the assessment on their chosen leader. If required, steering questions are fielded to lead teams' presentations. These may include 'how does your leader show integrity?' or 'why are they good communicators?'

After the teams' cases are put forward, they defend their leader against the prosecution – as questions are put to the 'lawyers' by the audience, as well as any cross examination of evidence.

Following a pointed but entertaining conclusion by the judge, the verdict is voted on by the jury – your audience. After each of the accused figures have been tried, the votes are counted and the leader of leaders is announced.

Facilitation then draws out relevant messages and learning points.



Leaders on Trial

Who is it suitable for?

- Managerial staff
- Colleagues and clients
- Leadership development programme delegates

What are the benefits and outcomes?

- Leadership education
- Experience of public speaking
- Research, discussion and debate
- Presentation and communication skills

Enhancements and options

- Use a video recording of the trial for a post event memento and leadership video
- Provide delegates with books on leadership or about selected historic leaders
- Use a hand held audience voting system or our Crystal Interactive laptop forum to gather opinions and create a more dramatic verdict
- Leaders on Trial complements many other workshops or conferences offered by MotivAction

Timing and Logistics:

Number of people	20 upwards.
Duration	2–4 hours.
Venue / Logistics	Indoor.
What we supply	Props, costumes, trial setting and backdrops, internet research stations, facilitator (judge), technicians and staging operatives. Pre event planning and on site management.
Pricing	Price on application
Health and safety	Risk Assessed, £10million Public & Product Liability and Professional Indemnity Insurance

